



# RODERICK JUSTICE

ARTISTIC DIRECTOR – ARTS ADMINISTRATOR – PRODUCER

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## I AM...

I AM a theatre producer, artistic director, and an enthusiastic champion for the imperative role performing arts education plays in childhood development. I AM a visionary who values inclusion, diversity, and deep community engagement. I AM an award-winning artist with nearly 2 decades of experience. I AM established as a leader and a self-starter. I AM a well-respected member of the theatre community. I AM fiscally responsible without sacrificing the integrity of the art created. Most of all, I AM immensely passionate about the work I do as a storyteller.

## WORK EXPERIENCE

### The Children’s Theatre of Cincinnati, Cincinnati, OH

2015 – Present Producing Artistic Director  
2008 – 2015 Associate Artistic Director  
2006 – 2008 Actor, Choreographer, Costume Designer

- ▶ Artistic Director and Producer of a staff of 36 full-time team members and 150+ contractors, with experience in IATSE, IALD, SDC, and AEA Unions.
- ▶ Act as the face of TCT and represent the organization on news appearances, speaking engagements, and with the Executive Director/CEO, engage new and existing stakeholders, board members, sponsors, and donors.
- ▶ Established creative teams for productions.
- ▶ Increased attendance/reach to over 200,000 patrons.
- ▶ Helped to grow the annual budget from \$2.6 million to nearly \$4 million since 2015.
- ▶ Guide the creative direction of all marketing materials and led the company’s rebranding in 2016.
- ▶ Manage the creation and implementation of all production budgets, casting, and the recruiting of guest designers.

### School of Creative and Performing Arts, Cincinnati, OH

2012 – 2014 Director of the Annual Major Musical

- ▶ Collaborated with the members of the school’s staff, contracted creative team, and student designers to produce the school’s Major Musical.
- ▶ Led workshop training, personally mentored many of the students, and secured BFA and scholarship status for several graduating students with my connections to universities.

### Northern Kentucky University, Highland Heights, KY

2002 – 2019 Playwright, Actor, Director, Choreographer

- ▶ Directed, choreographed, and performed every season for the past 18 years.
- ▶ Toured a production to Sibiu, Romania for the International Theatre Festival, and took two original musicals to Chicago.
- ▶ Guest professor: Improv

## EDUCATION

### Northern Kentucky University: BFA Musical Theatre – 2007

Cincinnati Playhouse in the Park Scholarship  
Recipient of the Outstanding Graduate Award

## SYSTEMS

Excel | Word | PowerPoint | Audacity | Adobe Creative Suite: Photoshop

## SKILLS

- Leadership 1 2 3 4 5 6 7 8 9 10
- Creative Decision Making 1 2 3 4 5 6 7 8 9 10
- Public Speaking 1 2 3 4 5 6 7 8 9 10
- Team Building 1 2 3 4 5 6 7 8 9 10
- Marketing / Sales 1 2 3 4 5 6 7 8 9
- Budgeting / Forecasting 1 2 3 4 5 6 7 8 9
- Research & Strategy 1 2 3 4 5 6 7 8
- Fundraising 1 2 3 4 5 6 7 8
- Grant Writing 1 2 3 4 5 6

## ACCLAIM

### Cincinnati Business Courier:

40 Under 40 2020

### Gold Star: Cincinnati’s Flavor Maker

### Social Venture Partner’s Fast Pitch Winner of the Interact for Health Award 2019

### 2020 Sara Spencer Child Drama Award

Southeastern Theatre Conference

### Theatre for All Award

Cincinnati Magazine, 2019